



## Health & Safety Policy Statement Of Intent

Walcote Health Ltd as an employer is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities and we will take steps to ensure that our statutory duties are met at all times. Walcote Health Ltd expects all staff, visitors, contractors and other employers who work at Walcote Health Ltd to share this commitment by complying with the policies and procedures of Walcote Health Ltd and to understand that they too have legal and moral obligations to themselves and to one another.

Walcote Health Ltd acknowledges and accepts the responsibilities placed on it as an 'Employer' by the Health and Safety at Work etc. Act 1974 and other relevant legislation. Walcote Health Ltd considers that a safe and healthy working environment is a prerequisite to achieving the safe, high-quality service provision within a safe working environment for our staff and those whose work on our behalf.

Walcote Health Ltd will provide and maintain a healthy and safe working environment to minimise the number of instances of occupational accidents, incidents, illnesses and near misses. Through the implementation of the Health and Safety Policy, Walcote Health Ltd is committed to the following objectives:

- To provide, as far as reasonably practicable, a safe and healthy working environment, and safe premises and facilities for staff, Patients, contractors and others who work on our behalf
- Maintaining the workplace in a safe condition and providing adequate facilities and arrangements for welfare at work
- The provision and maintenance of equipment, and systems of work that are safe
- Arrangements are in place for ensuring safety in connection with the use, handling, storage and transport of articles and substances
- Providing information, instructions, training and supervision as is necessary to ensure the health and safety at work of its employees and other persons
- Health and Safety Policies, Standards and Management Systems (including procedures and work instructions) will be defined, documented, implemented and maintained
- Creating for staff, as far as is practicable, a working environment where potential work-related stressors are avoided, minimised or mitigated through good management practices, effective human resources policies and staff development
- Ensuring, as far as reasonably practicable, that risks associated with travel by staff for Walcote Health Ltd are appropriately managed
- Making sure that all staff are aware of their health and safety responsibilities and know what is expected of them, and what they must do to discharge the responsibilities assigned to them
- Providing access for staff to appropriate training and development to enable them to discharge competently the responsibilities assigned to them
- Having an effective system for communicating and consulting on health and safety matters and securing the co- operation of staff, Patients, other healthcare providers working from the premises of Walcote Health Ltd, and commissioners in implementing the Health and Safety Policy
- To have in place arrangements to plan, implement, monitor and review measures to address risks arising from the activities of Walcote Health Ltd
- To strive for continuous improvements in the health and safety performance of Walcote Health Ltd
- Appointing a competent person to support Walcote Health Ltd to meet our statutory duties which include all reporting requirements

Walcote Health Ltd will undertake to continuously review and develop our health and safety management systems with the overarching aim of conducting our activities in a manner which does not affect the health and safety of any staff, other providers, contractors, visitors or members of the public.

I and the other members of Walcote Health Ltd are committed to this policy and to the implementation and maintenance of the highest standards of health, safety and welfare within Walcote Health Ltd. We expect every member of Walcote Health Ltd to share this commitment and to work together for its achievement.